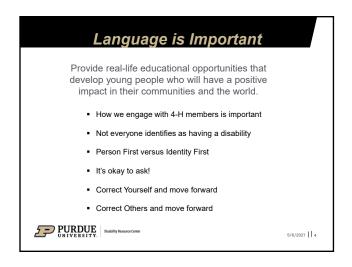




#### Outdated and Inappropriate Language ■ The "R-Word" Defective Handicapped ■ Abnomal Crippled ■ M idget Suffer from ■ Victim Confined to Wheelchair Crazy ■ SpecialNeeds Psycho Differently-Abled Challenged Afflicted PURDUE Disability Resource Center 5/6/2021 3



### Biases/Assumptions

- People with disabilities ALWAYS need help
- People with disabilities are brave and courageous
- All disabled people have the same experiences
- A person's disability defines who they are as an individual
- Disabled people are always sick and in constant pain
- People with disabilities cannot lead a full and productive life



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# Making 4-H Inclusive

#### **Tips and Tricks**

- Start the Conversation Early
- 4-H Newsletter, Inclusivity Statement
- Hold Each Other Accountable
- No Assumptions!
  - Reach out and ask. Be comfortable not knowing
- Proactive versus reactive
- · Back up plan, RSVPs
- How can I make this more accessible?



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## Facilitating Conversations

### Parents/Family Members

- May be uncomfortable
- "Why am I asking for this information"
- Include 4-H member
- Ask for help/ideas (in advance)
- Who needs this information?
- Follow up with all concerns/questions

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