

**VOLUNTEER ROLE DESCRIPTION**

Indiana 4-H Youth Development Program Purdue  
Cooperative Extension Service

**ROLE TITLE:**

- 4-H Associate Shooting Sports Instructor

**TIME REQUIRED / DURATION OF APPOINTMENT:**

- Approximately 2-6 hours a month depending on the number of events offered.

**LOCATION:**

- County based.

**PURPOSE:**

- Provide leadership for the Purdue Extension 4-H Program including educational opportunities in alignment with 4-H curriculum, sharing information about the Purdue Extension and representing Purdue Extension and the Indiana 4-H Program.
- Provide supervision of youth, volunteers and helpers at Purdue Extension 4-H programs and events.
- Provide shooting sports opportunities in their certified discipline for 4-H members in grades 3-12.

**RESPONSIBILITIES:**

- Represent Purdue Extension and the Indiana 4-H Program in a positive and professional manner.
- Follow all 4-H guidelines and policies of the Purdue University Extension, State 4-H Program, and County 4-H Program.
- Communicate with assigned supervisor regularly. Report any concerns to assigned supervisor in a timely fashion.
- Provide supervision to meet leadership and supervision expectations at all times and venues.
- Create a safe and inclusive environment for all participants at all times.
- Adhere, communicate, and enforce rules, policies and expectations with all youth and adults.
- Plan, organize, implement, and/or assist with activities, programs and events using risk management procedures and positive youth development strategies to support the 4-H mission mandate areas.
- Work and communicate with other 4-H adults as appropriate.
- Promote 4-H opportunities in the community and share community needs with the 4-H Program.
- Serve as a positive role model and establish a warm and supportive youth/adult partnership.
- Maintain accurate records and share with 4-H Educator and others as appropriate.
- Provide education on the safe and responsible handling of firearms and archery equipment at all shooting sports events. (role specific)
- Provide shooting instruction to youth in grades 3-12 who are enrolled in the Indiana 4-H Youth Development Program. May organize “public shoots” open to non-4-H members if certain conditions are met. (role specific)
- A public shoot or exhibition for youth in grades 3-12 who are NOT enrolled in the Indiana 4-H. (role specific)
- Assure that all shooting sports event as hosted at an approved shooting sports range. (role specific)
- Assure that all firearms and ammunition are properly stored, maintained and inventoried. (role specific)
- **Additional duties as assigned by the County 4-H Educator (addendum to be executed by the County 4-H Educator if needed)**

**QUALIFICATIONS:**

- Must complete the Indiana 4-H Shooting Sports Instructor Certification prior to assuming instructor duties for the discipline certified.
- May be 18 years old but must not be an enrolled 4-H member. Must work under the direct physical supervision of a certified 4-H Shooting Sports Instructor in the discipline until they are 21 years old as of October 1<sup>st</sup>.

- Must complete the 4-H Volunteer Process and be approved in 4-H Online before assuming volunteer duties including voting or making decisions.
  - Initial process includes volunteer enrollment in 4-H Online, online application, screening process with the 4- H Educator.
  - Annual process includes volunteer enrollment in 4-H Online, and review by the 4-H Educator.

***Any volunteer with more than a one-year lapse in service must go through the initial process and must be recertified as a 4-H Shooting Sports Instructor for each discipline intended to teach.***

- Should have a general knowledge and/or experience working with youth.
- Should be able to work with other adult leaders.

#### RESOURCES AVAILABLE:

- <https://extension.purdue.edu/4-H/about/policies-and-procedures/9-risk-management.html>
- <https://extension.purdue.edu/4-H/volunteer/resources-and-development/index.html>
- [extension.purdue.edu/4-H/\\_docs/volunteer/resources-and-development/4-h-mentor-manual.pdf](https://extension.purdue.edu/4-H/_docs/volunteer/resources-and-development/4-h-mentor-manual.pdf)

#### TRAINING / ORIENTATION PROVIDED:

- New 4-H Volunteer Training (in 4-H Online during onboarding)
- Purdue Youth Protection Staff Training (in 4-H Online)
- 4-H Volunteer Orientation (by County)
- 4-H Volunteer Annual Training (in 4-H Online)
- Shooting Sports Instructor Refresher Training every 5 years (in 4-H Online)
- Additional Training Opportunities (by County, State, etc.)

#### CONTACT PERSON:

- Your direct supervisor is the county 4-H Extension Educator. [County Office Purdue Extension](#)

#### BENEFITS TO THE VOLUNTEER:

- Being a part of an extended and supportive youth development community that includes Purdue University, Purdue University Extension, the Indiana State 4-H Office, county Extension Office, county 4-H Program, local clubs, volunteers, members, families, partners and supporters.
- Accident insurance at and in transition to/from 4-H events provided by Indiana 4-H.
- Liability protection for responsibilities in role description when done without malice or gross negligence provided by Purdue University.
- Sense of pride and the feeling of impact for providing positive opportunities for youth.
- Spending quality time with youth and other adults, enjoying 4-H programming and providing acts of service.
- Networking and additional training opportunities.
- Potential training scholarship, grant opportunities, local resources and support.

#### SALARY:

- Unsalaries; Volunteer

This resource is for informational purposes only. If you wish to volunteer, contact your county 4-H Educator.

<https://extension.purdue.edu/about/county-office.html>