

Wells County

4-H

Junior LEADERS

2025-2026 Project Book

Name: _____

Township Club + Leaders: _____

Junior Leader Division: _____

Grade: _____

School: _____

Years in 4-H: _____



What is the Junior Leader Project?

Junior Leader Purposes:

1. To encourage the development of young adults.
2. To provide assistance to the local 4-H clubs and their adult leaders.
3. To assist in the leadership of the local 4-H activities and programs.

What is Leadership?

Leadership is the ability to influence others by example. It is being willing to go the extra mile to help others when needed. Leadership is making sure everyone is included and has a role. It does not matter your academics, but rather your ability to work with others in any situation. Leaders are adaptable, kind, humble, and honest. Any one person can become a leader, as long as they are dedicated to developing the characteristics and qualities of a leader.

Being a Junior Leader is an honor and should be treated with respect. In addition to following the Behavioral Criteria outlined in Indiana 4-H's

Policies and Procedures (which can be found here:

<https://extension.purdue.edu/4-H/about/policies-and-procedures/>), it is the expectation that Junior Leaders are serving as the leaders of their club and 4-H program. It is your job as a Junior Leader to innovate and express your ideas.

Not everyone has the same style of leadership and everyone has unique talents and skills that they can bring to our Junior Leader team. A leader must learn, train, develop, and adapt. You must be respectful, have confidence, think critically, be responsible, delegate duties, and be honest with those you work with.

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Eligibility Requirements for the Junior Leader project:

1. A 4-H member must be in 7th grade or above (during the current 4-H year).
2. Enrollment for Junior Leaders must be completed by **January 15th** of every year.
3. Junior Leaders must be enrolled in at least one additional 4-H project and a township club.

Requirements to complete the Junior Leader project:

1. Using the activity checklist found later in this project books, complete the required activities for your age group and check them off as you go.
2. Assist with 4-H Fair set up and/or clean up.
3. Complete all portions of this record book and turn it into the Extension Office by **Monday, July 20th, 2026 at 4:30 PM.**

Junior Leader Officers

Junior Leaders will have the opportunity to hold leadership positions within the Junior Leader Club. Officers should be in attendance at Junior Leader meetings and activities, and should work together to create meaningful meetings and experiences for the Junior Leader Club. Officer positions are as follows:

Executive Board:

- President
- Vice President
- Secretary
- Treasurer

Committee Directors:

- Director of Marketing
- Director of Community Service
- Director of Mini 4-H Outreach
- Director of Team Building

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- Director of Fundraising

Project Completion Activities:

There are a few different categories of activities Junior Leaders are required to do to complete the Junior Leader project and be eligible for awards. These categories and activity options are listed below. Please place a check beside each activity you complete throughout the 2024-2025 program year. Activity requirements are as follows:

1. Division 1 [7th & 8th grade Junior Leaders] must work at least 3 shifts in the Junior Leader Booth and complete at least 4 activities from the activity lists provided - at least 2 of these must be County Fair Activities.
2. Division 2 [9th & 10th grade Junior Leaders] must work at least 3 shifts in the Junior Leader Booth and complete at least 5 activities from the activity lists provided - at least 3 of these must be County Fair Activities.
3. Division 3 [11th & 12th grade Junior Leaders] must work at least 3 shifts in the Junior Leader Booth and complete at least 5 activities from the activity lists provided - at least 3 of these must be County Fair Activities.

County Fair Activities:

- Assisted with Junior Leader Booth preparation
- Served as a 4-H Ambassador
- Assisted with 4-H Expo Hall set-up
- Assisted with barn set-up
- Assisted with 4-H project check-in (Expo Hall or Livestock)
- Assisted with project judging
- Assisted a 4-H livestock committee at a livestock show
- Assisted with moving bleachers, picnic tables, chairs, or stage set-up
- Assisted with the 4-H Dunk Tank



- Assisted with the 4-H Foundation 5K Run/Walk or Mini Golf booth
 - Assisted with Expo Hall tear-down and project check-out
 - Assisted with Fair clean-up
 - Assisted with Junior Leader Booth clean-up

Food Booth:

- Worked 3 shifts in the 4-H Jr. Leader Booth
 - Completed alternative assignment from Jr. Leader Advisor / 4-H Youth Development Educator. Please provide details about activity completed below:

Club & Community-Based Activities:

- Attended 5+ Junior Leader Meetings
 - Assisted at a Mini 4-H Mini Meeting
 - Assisted with Jr. Leader Blessing Tree shopping
 - Served as Jr. Leader Officer (Executive Board or Team Lead)
 - Assisted with a community service project - list project and organization you were with below:



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- Helped with a county 4-H project workshop. List workshop and workshop leader below:

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- Assisted with Mini 4-H Night
 Assisted with 4-H Association Pancake Booth at the Street Fair.
 Serve as a 4-H Camp Counselor
 Attend 4-H Round-Up, 4-H Academy, and/or IN 4-H Teen Leadership Weekend
 Give a talk or demonstration at another 4-H group. List group, group leader, and date below:
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- Assisted with packing backpacks in the Jr. Leader booth.
 Volunteered at the 4-H Spooktacular festival.
 Volunteered at the 4-H Benefit Auction.

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Local Club Involvement

One expectation of individuals involved in the Junior Leader project is high involvement in their local township club. Discuss with your local 4-H club adult leader and together select at least 5 activities that will provide the greatest benefit to your 4-H Club and your own personal development. Upon completion of your activities your adult leader will date and initial their approval of said activity.

	Date	Leader Initials
1. Publicize 4-H Club work.	_____	_____
2. Recruit new 4-H Club members.	_____	_____
3. Help gain parental interest in club activities.	_____	_____
4. Assist with program planning for club.	_____	_____
5. Help train club officers in Parliamentary Procedures.	_____	_____
6. Give a demonstration before the club. List topic and date below: _____	_____	_____
7. Make new members feel like a part of the 4-H Club.	_____	_____
8. Assist in organizing transportation for members to meetings.	_____	_____
9. Assist with a 4-H Club community service project.	_____	_____
10. Assist with a 4-H party, tour, or special meeting.	_____	_____
11. Advise members in preparing exhibits for the 4-H Fair.	_____	_____
12. Help the 4-H Club fundraise.	_____	_____
13. Be an active officer of the 4-H Club.	_____	_____
14. Assist with 4-H project workshops.	_____	_____
15. Assist with recreation during a club meeting.	_____	_____
16. Mentor a younger 4-H member. List the member's name below: _____	_____	_____



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Describe ONE activity that you helped with in your local 4-H Club. (From the list on page 5.) Please include why you chose this activity, how your club benefited, and how you benefited from completing this activity.

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Describe ONE activity that you helped with in the Junior Leader Club. (From the list on page 4). Please include why you chose this activity, how it benefited the Jr. Leader Club, and how you benefited from completing this activity.



4-H Junior Leader Feedback

1. Please describe what you liked and/or disliked about being a Jr. Leader:

2. Please suggest ways you would like to see the Jr. Leader project / club improve:

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3. Jr. Leader Integrity Statement: I personally completed this booklet and ensure that all contents are correct to the extent of my knowledge.

Jr. Leader Signature

Date

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Junior Leader Awards

The following Junior Leader Awards are sponsored by the Wells County 4-H Junior Leaders. Award winners will be announced during the annual End-of-Year Banquet and will receive a certificate of recognition along with their name being added to a commemorative plaque.

Rookie-of-the-Year - presented to the top two outstanding Division 1 Jr. Leaders.

Junior Leader-of-the-Year - presented to the top two outstanding Division 2 & 3 Jr. Leaders.

Award Consideration Requirements:

To be considered for these awards, a Jr. Leader must complete the following requirements:

1. Junior Leader Booklet is completed and turned in to the 4-H Youth Development Educator by **Monday, July 20th, 2025 BY 4:30 PM**. Jr. Leaders with booklets turned in after this time will not be eligible to receive these awards.
2. Jr. Leaders will complete a minimum of 3 shifts in the Jr. Leader Booth during the fair. Jr. Leaders who do not complete this requirement will not be eligible for these awards.
3. Jr. Leaders will complete their required activities per division level...for a breakdown of these requirements, see pages 2 & 3. Jr. Leaders who do not complete this requirement will not be eligible for these awards.
4. Jr. Leaders score at least a "good" or above on the Jr. Leader Advisor evaluation at the end of this booklet. This evaluation will be completed by the 4-H Youth Development Educator or the Jr. Leader Advisor.

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Award Selection:

Award winners will be selected through the following process:

1. Each Jr. Leader will receive a survey via email (using the email address associated with your 4-H Online account.) The survey will also be shared in the Remind group.
 - a. This survey will list all Jr. Leaders in the Rookie-of-the-Year age category and all Jr. Leaders in the Junior Leader-of-the-Year age category. Jr. Leaders will nominate award winners by voting for the two Jr. Leaders in each category they think are most eligible for these awards. Responses will be anonymous.
 - b. This must be completed by **Monday, July 20th, 2026** BY 4:30 PM.
 - c. The 6 Jr. Leaders in each category who receive the highest amount of votes will be nominated to win the award. If one of those individuals has not met the award requirements, the nomination will move down to the individual with the next highest amount of votes.
2. The 4-H Youth Development Educator and Jr. Leader Advisor will make final selections for the award recipients. Some things they will consider:
 - a. Amount of activities completed.
 - b. Meetings attended.
 - c. Involvement during Jr. Leader events.
 - d. Interactions with younger 4-Hers.
3. Junior Leaders should only win each award once during their tenure.

Questions? - Contact:

4-H Youth Development Educator: Anya Aulbach - aaulbach@purdue.edu

Junior Leader Co-Advisor: Now Seeking! Contact aaulbach@purdue.edu if interested!

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Leader Evaluation:

The 4-H Youth Development Educator and/or the Jr. Leaders Advisor will complete this portion of the Junior Leader Record Book. This sheet will be returned to the Jr. Leader at the End-of-Year Banquet.

1. Showed patience and understanding when working with younger 4-H members:

Excellent _____ Good _____ Fair _____ Poor _____

2. Was willing to cooperate and work with fellow members:

Excellent _____ Good _____ Fair _____ Poor _____

3. Showed enthusiasm and transmitted it to fellow members:

Excellent _____ Good _____ Fair _____ Poor _____

4. Collaborated with adult leader(s) and other Junior Leaders:

Excellent _____ Good _____ Fair _____ Poor _____

5. Was conscientious in carrying out responsibilities:

Excellent _____ Good _____ Fair _____ Poor _____

6. Showed initiative in assuming responsibilities:

Excellent _____ Good _____ Fair _____ Poor _____

7. Demonstrated ability to teach and train others:

Excellent _____ Good _____ Fair _____ Poor _____

8. Used their ability to plan and organize:

Excellent _____ Good _____ Fair _____ Poor _____

Additional Comments: